



GOVERNMENT COLLEGE FOR WOMEN, ATEL, MAHENDERGARH(HR)

AFFILIATED TO INDIRA GANDHI UNIVERSITY, MEERPUR (REWARI)

CONTACT NO. -01282-276007

COLLEGE CODE – MGR 002

EMAIL-ID-gcwatel@gmail.com

AISHA CODE-C-59652

6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

Institutional perspective Plan and Deployment

Perspective Plan for Academic years 2018-19 to 2022-23 & its deployment and Perspective Plan for Academic years 2023-24 to 2027-28.

Perspective plan for 2018-23 of the college was prepared by Internal Quality Assurance cell (IQAC) of the college. The IQAC decided to approve a participatory approach to gather suggestions, ideas from various stakeholders. The interaction process included meeting with all stakeholders. Recommendations from all these initiatives have been incorporated in perspective plan. While preparing perspective plan, the IQAC has consider following points:

1. Vision, Mission of the college
2. Suggestions from the stakeholders
3. Quality policy of the college.
4. Social expectation from the college.
5. SWOT analysis of the college.

Perspective Plan and Deployment 2018-2023

Sr. No.	Plan for Academic year (2018-2022-23)	Achievements	Current Status	Target (2023-2024 to 2027-2028)
Statutory/Accreditation				
01	NAAC accreditation	NAAC accreditation is in process	IIQA is Approved	Continuous
02	Internal Quality Assurance Cell (IQAC)	IQAC was established for quality improvement.	IQAC established Nov. 2017 and taken various initiatives on quality	Continuous
03	College Council/ College Development Cell	CC was established for Smooth running of academic	CDC established and works continuously for the improvement	Continuous





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04	Recognized status under UGC Act, 1956 & NIRF Ranking	College is preparing for 2(f), 12b recognition and NIRF Ranking	Continuous	Continuous
I. Curricular Aspects				
04	Start implementation of NEP 2020	Indira Ghandi University, Meerpur is working on implementation of NEP wef. July 2024.	College is working on guidelines of affiliating university	Continuous
05	Introduce certificate/value added courses	Seven Certificate/ value added short-term courses will be start wef. July 2024 with guidelines of DHE, Haryana and Affiliating University.	College has provided consent to concerned University	Continuous
06	Start UG programs i.e. B.SC Non-Medical, Public Administration, Home Science	Completed	Continuous	To start various two years master degree programme in Subjects of Science and Humanities.
07.	Increasing seats in running courses, BA – 60 and BSc -40	Completed	Continuous	Continuous
08.	To Induct well- structured feedback system on curriculum from the stakeholders.	Online feedback is taken from all stakeholders.	All feedbacks are received and analyzed for further action.	Continuous
II. Teaching Learning and Evaluation				
08	Promote the faculty to use ICT Tools	Improvements in Teaching learning pedagogy and its effective implementation in regular practice	Continuous	Continuous
09	Improve quality practices for continuous assessments and to establish the innovative evaluation system	Established a transparent mechanism for internal assessments and evaluation	Continuous assessment is now in routine	Continuous
10	Motivate the students to take part in various value-added courses	One compulsory value-added course in Basic of computer is already in process	Continuous	Continuous



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III. Research innovation and extension			
11	Strengthen the research involvement: Research grants and patenting	Institute is currently organising the lectures for awareness of IPR with the help of IPR cell	Continuous
12	Staff Development	Yearly FDP, workshops, visits on IPR, entrepreneurship, skill developments	Continuous
IV. Infrastructure and Learning Resources			
13	Building and Infrastructure	Two ICT enabled class room, e-library, 6 laboratories, language lab etc. were initiated and running currently. Our whole campus is under CCTV surveillance. Ramp facilities is available for disable students and staff. Healthy and fresh environment, purified water dispensing facility were inducted with college campus with easy access. Gym, canteen facility and girl common room facility is available to the girl students. Fully digitalized administrative office inculcated and working currently.	Continuous

V. Student Support and Progression			
14.	Interpersonal development	Communication skill, soft skill programs are organized for student periodically.	Continuous
15.	Sports and Cultural Competitions	Organized Intra college sport Events periodically. Taking participation in various cultural activities at University and Inter college level.	Continuous



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			Festivals and cultural events and secured prizes	
16.	Health awareness	Cleanliness Drives, and vaccination drives, social awareness, mental health, world health day and sensitization programs were conducted in college premises regularly.	Awareness activities: 3 Feb, 2022 (20 Students) 22 June, 2022 (120 Students) 15 October, 2022 (50 Students) 14 Nov. 2022 (45 Students) 13-17 Feb., 2023 (08 Students) 24 March, 2023 (06 Students) 07 April, 2023 (120 Students)	Continuous
17.	Alumni Interaction	Alumni engagement and Participation for development of college were conducted.	Continuous	Continuous
18.	Competitive examinations	College organises sessions for career counseling and Higher education aptitude test/ competitive examination guidance	Expert lectures: 02 in 2022-23 03 in 2021-22 01 in 2020-21 Career Counselling: 03 in 2019-20 03 in 2018-19	Establishment of Online Guidance centre
19.	Industrial, Historical places visits & placements	Arrangement of Industrial/ historical places visit and maximization of placement of students	135 Students participated in Historical Place Visit of Agra, Vrindavan, Mathura in Session 2022-23	Continuous
Governance Leadership and Management				
20.	Revision of Vision and Mission	Vision & Mission were revised with reference to the suggestion from stakeholders.	Vision & Mission is finalized.	Continuous
21.	Introducing ERP for enhancing overall efficiency of organization.	e-Governance through use of different software's for academic and administrative work is implemented.	Websites/ERP portals	Process is continuous through DHE, Haryana and IGU Meerpur.
22.	Support faculty for higher education like PhD etc.	Faculties are encouraged for their higher studies like PhD.	Recently Three of our faculties have completed their PhD.	Continuous





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23.	Appraisal System	Appraisal system was implemented and good grade performance system is encouraged in academic promotion by DHE, Haryana.	Some faculties are promoted as per the performance analysis	Continuous
Innovations and Best Practices				
24.	Green Campus Initiatives	College ensures clean and hygienic campus	Tree plantation was arranged at campus and nearby villages. Various visited dignitaries of District appreciated the plantation Drive.	Continuous
25.	Initiative in conducting Green Energy	Through green energy program we installed solar panels for harvesting electricity.	15 KW solar plant installed and attached with grid supply through NET meter.	Continuous
26.	Promote Eco-friendly campus and way to paperless administration.	Scientific methods for solid, liquid, biomedical, e-waste management are implemented in eco-friendly manner and digitalized administration was inducted.	Solid waste management with the help of Municipality, e-waste keeps at a separate place and collected by the e-waste scrapers for 3R process.	Continuous
27.	Social enrichment	Various social activities are conducted by college in campus and beyond the campus through NSS platform	Appreciation by various villages sarpanch, schools and CHC for awareness on health, hygiene, importance of nutrition and diet and Mental health	Continuous
28.	Energy conservation	Reduced electricity consumption through installation of LED, solar Panel and star rated Air conditioner	Continuous	Continuous
29.	Mentoring & Counseling for students	Counseling session was taken regularly for weak student.	Through Mentoring system, we improved the student's skills on various aspects.	Continuous

Ward

IOAC Co-Ordinator

Government College of Women
Ateli (M/Garh)

सत्यमेव जयते

Principle

Principal
Government College of Women
Ateli (M/Garh)